



Veggielution

www.veggielution.org | info@veggielution.org
647 S King Rd, San Jose, CA 95116 | (408) 753-6705

Title: Farm Assistant
Reports to: Farm Manager
Classification: Part-time, Non-exempt

A note on the current state of our work environment:

Veggielution is open and staff are considered essential workers, and we adhere to all of Santa Clara County's public health guidelines and regulations.

Veggielution is growing and looking to add a Farm Assistant to our team. Under the direction of the Farm Manager, the Farm Assistant will have the opportunity to contribute across our programs in a variety of ways, including in farm operations and volunteer engagement activities. Our ideal candidate will be self-motivated, flexible, adept at managing change, and driven by our mission to connect people from diverse backgrounds through food and farming to build community in East San José.

Organizational Overview

With an annual budget of just under \$2 million, Veggielution connects thousands of San José residents each year through programs that encourage experiential learning and deep connection. We are located in Emma Prusch Farm Park in the Mayfair neighborhood of East San José. Through Veggielution's three key program platforms—Food Sovereignty, Community Engagement, and Environmental Education—our aim is to work with our East San José neighbors to ensure that they experience a richness of community life and health that combats social isolation and provides the support needed to create more robust social networks and take positive action in our community. Our goal is to engage residents throughout Santa Clara County, with a special emphasis on fostering community and family engagement in the low-income, working immigrant community of East San José. We believe that through shared conversations and experiences, healthy food and outdoor learning, Veggielution can help to build social capital in East San José and change attitudes and policies toward low-income residents by strengthening diverse and multicultural social networks.

Veggielution is one of five anchor organizations in the Mayfair neighborhood of East San José, including Amigos de Guadalupe, Grail Family Services, the School of Arts and Culture at MHP, SOMOS Mayfair that comprises the Sí Se Puede Collective (SSPC.) The SSPC formalizes the shared commitment of these organizations to serve low-income families living in the Mayfair community. By coordinating the work of these organizations, the SSPC aims to produce a much greater positive impact in the community than any one organization can do alone.

Learn about us at: www.veggielution.org
<https://www.sspcmayfair.org/>



Veggielution

www.veggielution.org | info@veggielution.org
647 S King Rd, San Jose, CA 95116 | (408) 753-6705

Essential Responsibilities

The Farm Assistant will be primarily focused on volunteer group facilitation and the day-to-day management of our urban farm, which consists of six acres including fields, a small orchard, compost system, and two greenhouses. About half of this acreage is dedicated to cultivation and the other half to post-harvest and community gathering spaces. The Farm Coordinator will help ensure that volunteer engagement at Veggielution is safe and welcoming to volunteers, interns, and program participants.

Responsibilities include, but are not limited to:

- Create a welcoming and inclusive space for all visitors to Veggielution
- Schedule and manage weekly volunteer groups, including occasional corporate employee groups
- Assist the Farm Manager with:
 - Planting, managing and harvesting a wide variety of crops
 - Documentation (annual crop plan, field plans, disease and pest incidence, etc.)
 - Managing greenhouses
 - Aerated static compost pile operation
 - Caring for a small flock of laying hens
- Adhere to Integrated Pest Management and soil health best practices
- Adhere to a comprehensive set of farm and food safety procedures
- Communicate with all program teams to provide produce and other support
- Participate in Veggielution weekly staff meetings and regular community programs
- Other related duties, as assigned

Education and Experience Requirements

- Demonstrated deep commitment to and belief in Veggielution's mission
- A commitment to racial and social justice and equity
- A flexible and adaptable work ethic
- The ability to take initiative and to manage multiple priorities
- The ability to work independently as well as on a close, collaborative team
- Strong organizational and time management skills
- Enthusiasm for meeting new people from diverse backgrounds, with sensitivity to differences (of race/culture, class, gender, sexual orientation, disability, and age)
- Conversational Spanish language proficiency preferred

Learn about us at: www.veggielution.org
<https://www.sspcmayfair.org/>



Veggielution

www.veggielution.org | info@veggielution.org
647 S King Rd, San Jose, CA 95116 | (408) 753-6705

- Prior experience working on a small farm or equivalent agricultural experience preferred
- The ability to lift 50 lbs. unassisted
- CA drivers license

Working Conditions

- Non-conventional mix of office and outdoor work environment requires affinity for interacting with visitors in a farm setting.
- Tuesday-Saturday (early morning) work week; some work on Sundays required for care of chickens and greenhouse

Compensation

\$22/hour, 24 hours/week

Veggielution is committed to being a multicultural organization that embraces shared leadership and is passionate about achieving social justice.

Veggielution is an Equal Opportunity Employer (EOE). Applicants are considered for employment without regard to age, race, color, religion, sex, national origin, sexual orientation, gender identity and gender expression, disability or veteran status.

To apply, please send a resume and cover letter to: hr@veggielution.org

Application deadline: Open until filled.

Learn about us at: www.veggielution.org
<https://www.sspcmayfair.org/>